

2/2 -2022

CERTIFIED COPY OF ORDER

STATE OF MISSOURI }
County of Boone } ea.

May Session of the April Adjourned`

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In the County Commission of said county, on the 12th day of May 20 22

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone hereby acknowledges receipt of the 2021 Chapter 100 compliance reports from Smith & Wesson Corp.

Done this 12th day of May 2022.

ATTEST:

Brianna L. Lennon
Brianna L. Lennon
Clerk of the County Commission

Daniel K. Atwill
Daniel K. Atwill
Presiding Commissioner

Justin Aldred
Justin Aldred
District I Commissioner

Janet M. Thompson
Janet M. Thompson
District II Commissioner

Exhibit D

Personal Property Ch. 100 Forms

ANNUAL COMPLIANCE REPORT

Date: November 9, 2021

A. COMPANY INFORMATION.

Name: Smith - Wesson Brands, Inc.

Address: 1800 N. Route 2

City: Columbia State: MO Zip Code: 65202

Contact: Lori Jarrett Telephone: 413 747-3569

Title: Corporate Controller Fax: _____

B. EMPLOYMENT INFORMATION.

The highest actual number of "Qualifying Jobs" during each of the immediately preceding 12 months ending on October 31, 2021 (the October 31st prior to this Report) is set forth below in the column labeled "Total Qualifying Jobs."

The highest average annual wage of the "Qualifying Jobs" at the Project Site for the immediately preceding 12 months ending on October 31, 2021 (i.e. the sum of the annual wage of each "Qualifying Job" divided by the number of "Qualifying Jobs") is set forth below in the row labeled "Average Wage."

The 12-month average of the highest actual number of "Qualifying Jobs" during each month for the immediately preceding 12 months ending on October 31, 2021 is set forth below under the row labeled "12-Month Average."

	Total Jobs	Average Wage
November	169	78,264.20
December	170	78,622.52
January	171	79,63.27
February	175	78,624.50
March	179	77,812.88
April	176	77,768.16
May	180	78,037.27
June	183	77,415.11
July	185	77,201.07
August	188	76,713.95
September	218	73,795.24
October	192	75,153.84
12-Month Average	182	77,377.67

Attached is a copy of a report verifying the above calculation containing at a minimum the following information for each Qualifying Job:

1. Employee Identification Number or other agreed upon designation.
2. Hire Date.
3. Separation Date.
4. Annual Wage (however, for privacy purposes, all annual wages may be listed in a manner that does not match a specific wage with a particular employee).

C. CERTIFICATION.

The undersigned hereby represents and certifies that, to the best knowledge and belief of the undersigned, this Annual Compliance Report contains no information or data, contained herein or in the exhibits or attachments, that is false or incorrect in any material respect.

Dated this 9 day of Nov, 2021.

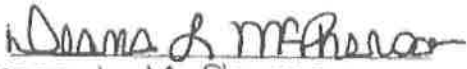
Signature: 
Name: Deana L. McPherson
Title: CFO, Exec Vice President

Exhibit C

Real Property Ch. 100 Forms

ANNUAL COMPLIANCE REPORT

Date: November 9, 2021

A. COMPANY INFORMATION.

Name: Smith - Wesson Brands, Inc.

Address: 1800 N. Route Z

City: Columbia State: MO Zip Code: 65202

Contact: Lori Jarrett Telephone: 413 747-3569

Title: Corporate Controller Fax: _____

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Dated this 9 day of Nov, 2021.

Signature: Deana L. McPherson
Name: Deana L. McPherson
Title: CFO, Exec. Vice President