

TERM OF COMMISSION: July Session of the May Adjourned Term

PLACE OF MEETING: Boone County Government Center Commission Chambers

PRESENT WERE: Presiding Commissioner Don Stamper
District I Commissioner Karen M. Miller
District II Commissioner Linda Vogt
Deputy County Clerk Melanie Stapleton

The meeting was called to order by the Presiding Commissioner at 1:30pm.

Subject: Employee(s) of the Second Quarter

Commissioner Stamper welcomed everyone who was present for this.

Commissioner Stamper recognized Donna Anderson, County Collector's Office as Boone County's Employee of the Quarter for the 2nd Quarter. He stated that Donna Anderson ran the office for several weeks when two, key people were unavoidably out on leave at the same time. She picked up duties of those individuals while accomplishing her own responsibilities. Donna worked many long hours while never complaining and still maintaining her sense of humor.

Pat Lensmeyer stated that if 100% of the County's employees were even halfway comparable to the loyalty and dedication that Donna Anderson brings to her work, the County would be the best in the State. She stated that she sincerely appreciates and applauds Donna Anderson's work and effort.

Pat Lensmeyer presented her with the plaque on behalf of the County. She presented her with a gift certificate to a local restaurant.

Pat Lensmeyer stated that rather than giving her the employee of the quarter parking space, she would give Donna Anderson her County Collector parking space.

Commissioner Stamper invited the other department head and elected officials to come forward to recognize their employees of the quarter.

Sheriff Ted Boehm thanked Tom O'Sullivan, Sheriff's Department for his excellent work. He stated that Tom O'Sullivan had been a journalist some years ago and because of his work had come in contact with the Sheriff's Department. He stated that Tom O'Sullivan found that the Sheriff's Department was the type of organization that he would like to work with and hence became an employee of the Boone County Sheriff's Department.

Sheriff Ted Boehm stated that Tom O'Sullivan also had other duties and involvement in the community.

Tom Schauwecker congratulated Donna Anderson on a wonderful job. He stated that it was a privilege and a pleasure to work with her.

Tom Schauwecker stated that Joey Holmgren had been with the Assessor's Office for about 2-3 years. He stated that during this time Joey Holmgren received many certifications and is continuing to try to obtain more. He stated that Joey Holmgren was doing an outstanding job. Stan Shawver also congratulated Donna Anderson on her excellent work. He also congratulated David Forward, Planning and Building Inspection on almost a decade of good work.

Greg Eddington stated that on behalf of the committee he wanted to recognize two employees of the Public Works Department—William Montgomery and James Csolak—for the outstanding work that they did.

Kevin Crane stated that Chastidy Dillon is an excellent secretary. He stated that she was one of those employees with the ability to anticipate the needs of her employer and performed without having to be asked.

Commissioner Stamper again congratulated all of the employees and every Boone County employee for their work.

Commissioner Stamper stated that County Auditor June Pitchford wanted to introduce a special guest.

June Pitchford introduced Ching-Fen Cheng who is visiting the United States from the Taipei City Government in the country of Taiwan. Ching-Fen works in the General Accounting Section of the Department of Budgeting, Accounting & Statistics for the Taipei City Government. During the past week, she has gathered information from the County Auditor's Office and today she is observing the County Commission meeting. She will be a guest in our country for six months while she completes work for a research project sponsored by her government. During her stay with us, she will gather information from several State and local governments in addition to working closely with Professor Earl Wilson at the University of Missouri.

June Pitchford stated that the County is honored to have her here and pleased to contribute to her research effort. She welcomed Ching-Fen Cheng to Boone County and the United States.

Subject: Child Support Contract

Barb Morris was present to answer questions concerning this agenda item.

Commissioner Stamper stated that this was a standard agreement. He stated that Kevin Crane, Prosecuting Attorney and John Patton, County Counsel had approved the contract.

Commissioner Stamper moved to approve the Child Support Enforcement Cooperative Agreement between the State of Missouri, Department of Social Services and the County of Boone and authorize the Presiding Commissioner to sign the necessary documentation.

Discussion: Commissioner Stamper stated that Cheryl Whitmarsh, Circuit Clerk also approved the document.

The motion passed 3-0. **Order 266-99**

Subject: Request to hire Programmer II in the Information Technology Department above the base of the range

Commissioner Miller stated that the County had been working to complete the programming staff in the Information Technology Department. She stated that the position had been advertised for months and the IT Department selected a person that they felt would be able to fill the position.

Bob Ormiston stated that the selected individual had 5-6 years of programming experience. He stated that the individual had the unique qualification of going from non-relational database to relational database. He stated that this was the direction that the County wanted to go in. He stated that the candidate had excellent leadership skills and business ethics. He stated that the candidate also possessed a B. A. in Accounting from Seton Hall University, which would aid with many of the accounting programs that the County utilized. He stated that she also had numerous hours toward a Master's Degree in CIS and Accounting..

Bob Ormiston stated that the IT Department was requesting that this candidate be brought in at the pay rate of \$17.31/hr approximately 33% above the base of the range.

Commissioner Miller stated that the entire IT Department would be going before the reclassification committee in order to avoid having to hire above the base of the range every time a spot needed to be filled.

Commissioner Miller moved to hire a Programmer II in the Information Technology Department at a rate of pay of \$17.31/hr, which is 33% above the base of the range.

Commissioner Vogt seconded the motion.

Discussion: Commissioner Vogt stated that she had heard that these positions would not require the same kind of compensation after Y2K that they are requiring now. She stated that she was very concerned about constantly having to hire people to fill these positions at a rate of pay that is above the base of the range.

Commissioner Miller and Commissioner Stamper stated that just the opposite was true. They stated that the demand for individuals would be even greater in the future because of the kinds and varieties of computer programs that are in existence.

Bob Ormiston agreed with this sentiment.

The motion passed 3-0. **Order 267-99**

Subject: Request to Reclassify Accounting Clerk Position in the County Collector's Office to an Accountant Position

Pat Lensmeyer stated that the individual that was hired for the position was no longer with the County. She stated that committee agreed that it would be best to go ahead and reclassify the position rather than attempt to hire above the base of the range again.

Pat Lensmeyer requested that the County Commission change the classification from Accounting Clerk-salary range 16 to an Accountant-salary range 20. She stated that the vacancy would be posted this week.

Commissioner Miller stated that there was a lot of discussion about this position in the reclassification committee in that the person has to be people oriented and possess excellent accounting skills. She stated the committee agreed that it would be better to simply reclassify the position.

Commissioner Miller moved to approve the request to reclassify the Accounting Clerk (salary range 16) position in the County Collector's Office to an Accountant position (salary range 20) effective immediately.

Commissioner Vogt seconded the motion.

There was no discussion.

The motion passed 3-0. **Order 268-99**

Subject: Surplus Equipment

Commissioner Stamper stated that Beckie Jackson, Purchasing Director had submitted a list of items to go to the Kemper Auction.

Commissioner Vogt moved to authorize the disposal of surplus equipment as stated on the July 19, 1999 memorandum from the Purchasing Director through the Kemper Auction.

Commissioner Miller seconded the motion.

There was no discussion.

The motion passed 3-0. **Order 269-99**

Subject: Treasurer's Monthly Report

Kay Murray submitted the financial reports for the months of April, May and June of 1999 for the public record. The reports are available in the County Clerk's Office.

Subject: Approval of the Amended CenterState Contract

Commissioner Stamper stated that the developer wanted to make some changes in the contract that had to do with timing and sequencing. He stated that Bill Watkins, Assistant City (of Columbia) Manager stated in his letter that the change was incorporated in the final sentence of paragraph 1 where the date was changed from 2001 to 2002.

Commissioner Stamper moved to approve the Amended Agreement between the City of Columbia and Boone County for the project known as CenterState and authorize the Presiding Commissioner to sign the agreement.

Commissioner Miller seconded the motion.

There was no discussion.

The motion passed 3-0. **Order 270-99**

Subject: Missouri Board on Geographic Names-Big Manitou Bluffs

Commissioner Stamper moved to give consent to the naming of the bluff area—with location as stated on the attached document—Big Manitou Bluffs and authorize the Presiding Commissioner to sign the document for such action.

Commissioner Vogt seconded the motion.

There was no discussion.

The motion passed 3-0. **Order 271-99**

Subject: GIS License Agreement

Commissioner Miller stated that there was still a legal question regarding this agreement. She stated that John Patton was out of town, so therefore the agreement could not be approved until his return.

Commissioner Reports

Commissioner Stamper

Commissioner Stamper stated that Buck Consultants, Inc. recently conducted their Second National Healthcare Trend Survey. He stated that there was some interesting information in there if anyone wanted to review the results.

Commissioner Stamper submitted for the public record the information that was submitted by all of the agencies in Boone County concerning hazardous materials. The document is titled The Role of Local Emergency Planning Committees (LEPCs) and other Local Agencies in the Risk Management Program (RMP) of Clean Air Act (CAA) Section 112(r)—Subgroup #7 Report.

Commissioner Stamper stated that a citizen had complained about the dust from the roads in the St Charles Project. He stated that he viewed one area where a citizen was using the sprinkler on the road in order to control the dust.

Commissioner Vogt stated that there were plans to put PEP on those roads.

Commissioner Vogt

Commissioner Vogt stated that she received a call from David Piest, Public Works. She stated that the Public Works Department had received information about the City of Hallsville's annexation plans and the department wanted to know if the County Commission wanted to give comments on those plans.

Commissioner Vogt stated that she informed David Piest that the County Commission was already aware of the plan.

Commissioner Miller

Commissioner Miller did not give a report.

There was no public comment.

The meeting was adjourned at 2:10pm.

Attest:

Don Stamper
Presiding Commissioner

Wendy S. Noren
Clerk of the County Commission

Karen M. Miller
District I Commissioner

Linda Vogt
District II Commissioner